



Sickness Policy

Crèche

In the interests of the child concerned and the welfare of other children and staff, children who are obviously unwell should not attend the Caboodle crèche. We believe that the setting is not an appropriate environment for a sick child.

It is the responsibility of parents/carers to notify Caboodle of any infectious conditions that their children may have developed. In this instance Caboodle will discuss with the parent/carer our procedure. This information will be treated in confidence but may be useful in informing other parents/carers and taking action where necessary to prevent the spread of infection.

If a child appears to be unwell while in the crèche, we will act in the child's best interests in order to make them comfortable whilst endeavouring to protect other children at the crèche from illness and infection. We will then contact their parent/carer to agree a course of action. If a child is sick or has diarrhoea, we will ask their parent/carer to take them home immediately. Children with either diarrhoea and/or vomiting will be excluded from the setting for 48 hours from the last issue.

If a coworker becomes unwell, they must inform the duty Director. If they wish to go home, or suffer from vomiting and diarrhoea, the Duty Director will ensure they are in a fit condition to travel. If they are too unwell, the emergency contact will be contacted to collect them. If the coworker has a child in the crèche, they will need to go home with the co-worker if appropriate. If not appropriate, the second named primary carer will be contacted to arrange collection. The coworker will need to remain on site if possible until collection of the child.

If a member of crèche staff becomes unwell, they must inform the Crèche Manager. If they need to leave, the Crèche manager will inform the Duty Director. If by leaving, the child:staff ratios are compromised, the Duty Director and Crèche manager will agree a course of action. This may mean asking parents to take their children home.